

ENVIRONMENTAL POLICY

Effective Date	Responsible Dept.	Approved by	Version	Approval Date
05.08.2023	EHS	Board of Directors	1	05.08.2023
			2	02.08.2025

Objective

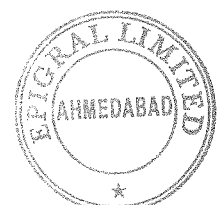
Epigral is committed to establishing and maintaining a robust and sustainable Environment Policy as our primary objective. This reflects our unwavering dedication to minimizing environmental impact and actively contributing to societal betterment. Through the formulation and consistent implementation of this policy, we envision a future where our actions drive both business success and the preservation of our planet's ecosystems for generations to come. Rooted in profound environmental responsibility, our policy permeates all aspects of our operations, emphasizing responsible practices.

Serving as a guiding framework, our Environment Policy directs our organization toward impactful environmental efforts aligned with core business values and long-term strategic goals. We recognize environmental sustainability as an imperative and aim to instil a culture of environmental responsibility within our workforce, fostering collaboration with stakeholders for positive change beyond organizational boundaries.

With an unwavering commitment to reducing our carbon footprint, conserving natural resources, and minimizing waste generation, our Environment Policy proactively addresses environmental challenges. We prioritize sustainable practices that optimize operational efficiency and positively contribute to the communities we serve. Emphasizing responsible sourcing, sustainable packaging, and renewable energy solutions, we strive to set new benchmarks for environmental excellence in the industry.

Mission

At Epigral, our purpose is to drive sustainable growth and maximize benefits for our stakeholders through integral partnerships and exceptional solutions. Guided by the tagline "Enhance to Exceed," we are committed to being a conscientious corporate entity that actively enhances the welfare of society and the environment. Our mission is to infuse sustainability into every aspect of our operations, contributing to a cleaner and more environmentally conscious future.



Commitments

Pledge to Ethical Business Practices:

- Conducting business ethically and responsibly is non-negotiable.
- We focus on reducing our ecological footprint and ensuring environmentally sustainable practices in all operations.
- Continuous review and enhancement of environmental management systems to uphold the highest standards.

Dedication to Societal Well-being:

- Success is linked to community prosperity, and we actively contribute to upliftment and development.
- Collaboration with stakeholders is a cornerstone for addressing societal challenges and creating shared value.

Environmental Stewardship Commitment:

Our dedication to the environment encompasses several critical areas of focus:

- ***Carbon Footprint:*** We pledge to minimize our carbon emissions by optimizing energy consumption, adopting energy-efficient technologies, and integrating renewable energy sources wherever feasible. Regular assessments and audits will be conducted to monitor progress and identify areas for improvement.
- ***Water Management:*** Recognizing the significance of water conservation, we will implement best practices to manage and reduce water consumption across our facilities. Exploring innovative water recycling and treatment methods will be a priority to minimize our impact on water resources.
- ***Renewable Energy:*** As part of our commitment to clean energy, we will invest in and advocate for renewable energy sources to power our operations. Through this transition, we aim to contribute to a low-carbon future.
- ***Sustainable Packaging:*** Our focus is on prioritizing sustainable packaging solutions, utilizing eco-friendly and recyclable materials to curtail waste and environmental burden. Engaging with suppliers is integral to ensuring sustainable packaging throughout our supply chain.
- ***Sustainable Raw Material Sourcing:*** We pledge to collaborate with suppliers who share our commitment to responsible sourcing practices. Prioritizing sustainable and ethically sourced raw materials is our approach to supporting biodiversity conservation and minimizing our environmental footprint.



Compliance

Epigral deeply values responsibility toward environmental conservation, adhering to all relevant environmental laws, regulations, and industry standards. Compliance serves as a foundational pillar, emphasizing dedication to the highest standards of environmental stewardship. Proactive and comprehensive, our approach involves staying well-informed, regular internal assessments, and engaging employees and stakeholders in a culture of compliance.

Beyond regulatory fulfilment, compliance is viewed as an opportunity for continuous improvement. Dynamic environmental management systems identify areas for enhancement, implement corrective actions, and consistently elevate environmental performance.

Significance

Recognizing the importance of our environmental footprint, Epigral is determined to take proactive measures in addressing potential risks and capitalizing on opportunities. Regular impact assessments and vigilance of emerging environmental challenges empower us to make informed decisions and focus on initiatives that yield significant positive outcomes.

Priorities

To enhance efficiency, Epigral identifies vital environmental priorities aligned with business goals. Utilizing scientific data, collaborating with stakeholders, and assessing urgency, we pinpoint areas for the most significant impact. Clear objectives, resource allocation, and measurable targets ensure meaningful contributions to environmental sustainability.

Organisation and Responsibility

Effective implementation of our Environment Policy involves engagement at every organizational level. Dedicated teams oversee environmental initiatives, fostering a culture of environmental responsibility among employees. Through shared responsibility, each team member contributes significantly to creating a greener and more sustainable future.

Guiding Principles

Our Environment Policy is guided by the following principles:

Carbon footprint management: We recognise the importance of reducing our carbon footprint and aim to implement initiatives via:

- Implementing measures to reduce carbon emissions throughout the supply chain, which encompasses suppliers and vendors engaged in business with the company.
- Embracing energy-efficient technologies and ensuring judicious energy use to minimize waste.
- Expanding the utilization of renewable energy sources to address the escalating energy requirements of our operations.
- Regularly monitoring emissions and establishing goals to ensure that Epigral evolves into a socially responsible and sustainable business.



Water management: Clean water is an invaluable resource, and we prioritize its conservation. We strive to reduce our water consumption through recycling and reuse of condensate and cooling tower water, rainwater harvesting and continually assess our operations to identify any areas where water usage can be minimized. Furthermore, we ensure that all wastewater generated during our processes is treated before being released into water bodies. Our commitment extends to managing our outdoor operations meticulously and taking precautions to prevent any pollution.

Energy Conservation and Efficiency: We uphold responsible energy usage by integrating energy-saving techniques and equipment into our daily operations. We will enhance our energy efficiency by reducing consumption. We incorporate features such as LED lighting, low-flow fixtures, installed hybrid power plants(18.36MW) and solar panels into projects to reduce specific energy consumption.

Sustainable packaging: We recognize the waste created due to the packaging of products poses a potential threat to the environment and envision a world where our packaging can be a potential resource for the future with the adoption of advanced technologies and recycling of waste. Our processes in line with our vision aim to,

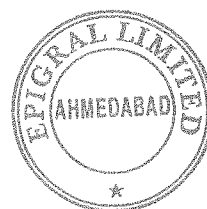
- Promote the recycling of our packaging by enhancing its quality and incorporating materials with reduced plastic content.
- Utilize recycled materials for packaging to contribute to sustainable and environmentally friendly practices.
- Collaborate with vendors and partners to advocate for the adoption of recycled packaging and alternatives that are less harmful to the environment.

Sustainable raw material sourcing: Epigral is committed to sourcing its agricultural ingredients in a more ethical and sustainable manner. Our raw material sourcing practices include

- Advocate for sustainable vendor suppliers to procure the majority of agricultural produce, aiming to reduce the transportation costs of raw materials.
- Offer training and capacity building to local vendor suppliers, ensuring the adoption of environmentally friendly practices in the production of goods.

Air Pollution Management: We acknowledge the significance of air pollution and are committed to implementing initiatives that mitigate its impact, including:

- Employing clean and energy-efficient technologies to minimize air emissions from our operations.
- Partnering with suppliers and collaborators to implement measures enhancing air quality throughout the supply chain.
- Conducting regular monitoring and assessments of air quality to establish ambitious goals for ongoing improvement.



Biodiversity: We value the preservation of biodiversity and aim to protect and enhance it by:

- Enforcing responsible land-use practices to protect natural habitats and ecosystems.
- Actively participating in conservation endeavours and endorsing biodiversity restoration projects in regions impacted by our operations.
- Advocating for sustainable sourcing and responsible utilization of natural resources to mitigate biodiversity loss.

Waste Management and Recycling: We are dedicated to effective waste management and recycling, focusing on:

- Minimizing waste generation by adopting responsible procurement and production practices.
- Introducing recycling programs to optimize resource recovery and minimize waste sent to landfills.
- Partnering with waste management associates to guarantee environmentally responsible waste disposal practices.

Prevention of Local Pollution: To prevent local pollution, we will:

- Enforce stringent controls and adhere to best practices to avoid the release of harmful pollutants into the environment.
- Conduct periodic environmental risk assessments to proactively identify and address potential pollution sources.
- Foster engagement with local communities to enhance awareness and promote responsible environmental practices.

Environmental-Friendly Service and Support: We strive to provide environmentally friendly services and support by:

- Providing environmentally conscious product options and solutions to our customers.
- Promoting sustainable practices among our clients to diminish their environmental impact.
- Continuously enhancing our services to align with evolving environmental standards.

Quantitative Targets:

1. Resource Usage Reduction:

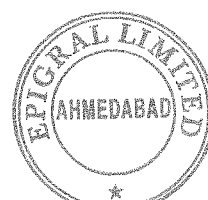
Reduce water and raw material consumption by 2% per unit of production by **2028**.

2. Energy Consumption Reduction:

Achieve a 2% reduction in overall energy consumption across all facilities by **2028**, with at least 20% of energy sourced from renewable resources.

3. Carbon Emissions Reduction:

Decrease carbon emissions by 2% by **2028**, in line with global climate agreements and internal sustainability goals.



4. Waste Diversion and Recycling:

Achieve a waste diversion rate of 5% from landfills by **2028**, ensuring that a significant portion is either recycled or reused.

Conclusion:

At Epigral, we staunchly affirm that preserving the environment is not merely a responsibility but a vital necessity for the future. Through our all-encompassing Environment Policy, we reiterate our dedication to sustainable practices, intending to create a positive legacy for future generations. By harmonizing our actions with our guiding principles, we aim to make substantial progress toward a more pristine and environmentally friendly world, fostering benefits for both society and the environment. Our joint endeavours will play a pivotal role in shaping a sustainable and prosperous future for all.

Maulik Patel
Chairman & Managing Director
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